# JOB DESCRIPTION – SENIOR BUSINESS INTELLIGENCE ARCHITECT

## – A typical project at Kapacity, and how you would be working as Senior BI Architect

BoConcept was facing challenges due to two business intelligence solutions operating simultaneously. Thus, the purpose of the initial meeting with Kapacity's **project manager**, **technical lead and two developers** was to gain an understanding of the problems concerning the current set-up. It was important for **the team** to identify the core of the problem both commercially and technically and meeting the costumer at eye level.

The role of the **technical lead** was to actively collaborate and critically challenge customer notions regarding architectural design and together with the **developers** provide excellent professional knowledge as a way of ensuring compliance between sale and delivery. The **project manager's** role was to clear expectations and set the framework for the project.

The following step was to clarify methods, concepts, ratios and priorities and **two relevant BI consultants** were assigned to the project. **The architect** participated when discussing crucial elements regarding design, whereas each **consultant** were either given responsibility for finance or sales as a means of providing ownership. **The developers** were in charge of implementing the architecture while keeping in touch with the customer. **The project manager** was in charge of

keeping all the strings together and ensuring, that they were meeting crucial deadlines. **Kapacity** as a core value was reflected in the way they all took ownership for the project. In spite of different areas of responsibility, **the team** managed to keep in mind the bigger picture instead of solely focusing on individual assignments.

During the process **the team** worked partly on-site at the office and at the customer's. The latter was an advantage as **the consultants** remained close contact to the customer and was able to provide direct collaboration. Their working approach involved best practice methods which they all worked by and constantly strives to develop. It's a unique agile method that can easily be adjusted according to complexity.

**The team's** expertise was challenged as they faced new types of performance systems, a new technology (SharePoint) etc., as to why it required a good business understanding - especially regarding the distribution problems. However, due to technical collaboration, competencies and commercial clarifications, **the team** managed to successfully implement the solution, which increased speed and efficiency. Data update was much faster, and instead of producing 200 reports in one month, BoConcept was able to solve it in 2 hours.

Both during and after implementation **the team** reflected on project as well as practice and discussed improvements concerning the approach.

To gain more insight about the BoConcept case, have a look at: http://www.kapacity.dk/cases/boconcept/

At Kapacity we are not concerned with fancy titles - instead we are driven by the prospect of uniting team efforts to solve challenging and exciting projects. We enjoy challenging our own professionalism and the notions of costumers as a way of developing both our mindset and practices. In addition, joining our team requires a high level of professional commitment and an ambition to be among the best BI consultants in Denmark. At this level, it's expected that you have a proven track of large and successful projects as you will assume ownership for enterprise customers.

If you're interested in the position as our new Senior BI Architect, we expect that you hold the following professional and personal qualifications:

PROFESSIONAL QUALIFICATIONS

▶ 5-7 years of experience from a similar position
▶ A technical background as Cand. IT, Cand.Merc. Data, Cand.Scient.Dat etc.
▶ Experience with .net, java or similar
▶ Experience with the Microsoft BI stack on SQL Server 2008 and 2012
▶ Experience working with optimization, sizing and analysis of bottlenecks
▶ An interest in performance-related solutions

PERSONAL QUALIFICATIONS

In addition to your extensive professional knowledge as Senior BI Architect, you are highly ambitious and continuously strive to challenge your professionalism. Rather than following a standard method, you're motivated by the prospect of influencing company ideas as well as practices - hereby developing the best approaches. You also enjoy assuming project ownership as well as collaborating with costumers to ensure an ideal architecture. You're able to challenge costumers on both a commercial and technical level.

As the position enables a high level of autonomy, it's required that you're highly independent with a natural sense for making assessments. Furthermore, you enjoy team work and see collaboration as the driving force in solving complex projects. As the technical lead it's important for you to collaborate with consultants hereby ensuring the team's success. In addition, you prioritize sparring with team members whenever necessary.

Apart from this we expect you to have following personal qualifications:

▶ Execution – focus on details, keep deadlines & follow procedures
▶ Make assessments – use own insight, chose practical approaches & develop expertise
▶ Evaluate problems – analyze challenges, document facts & incorporate data
▶ Exert influence – affect views, challenge ideas & present information
▶ Structure tasks – plan activities, keep principles & multitask

KAPACITY A/S
Forbindelsesvej 12
DK-2100 København Ø
Tlf.: +45 4420 9899

Inge Lehmanns Gade 10
DK-8000 Aarhus C
www.kapacity.dk

Kolding Åpark 1
DK-6000 Kolding
info@kapacity.dk

Følg os på: